



SEARCHHIGHER

EXECUTIVE SEARCH
FOR HIGHER EDUCATION

About

From the same stable of businesses as the sector leading digital advertising business jobs.ac.uk, SearchHigher shares the ethos of providing best-in-class service, tailored to the needs of Higher Education.

Our journey began following feedback provided by leaders across the sector seeking an alternative to the traditional executive search and recruitment firms, with fees not delivering the results or value they were seeking. Out of this, SearchHigher was developed to bring about a modern take on the executive search and recruitment model.

We combine the extensive global research you would expect from a search firm with an intelligent use of cutting edge digital resources to identify, attract and secure the best talent for our clients.

Today, SearchHigher has advised some of the world's most prestigious universities on leadership, academic and professional appointments at an institutional and faculty level. We work with institutions globally on individual appointments through to larger scale campaigns to bring in the required skills, experience and qualities needed. SearchHigher has successfully advised on a wide range of appointments across the globe, with posts ranging from Vice-Chancellor through to research, teaching and professional services staff.

SearchHigher is an executive search and recruitment firm that specialises in appointments with Higher Education.



Our Services

Executive Search

Global search consultancy services for senior appointments, delivered through an experienced project team of consultants, sector experts and researchers.

Professional Recruitment

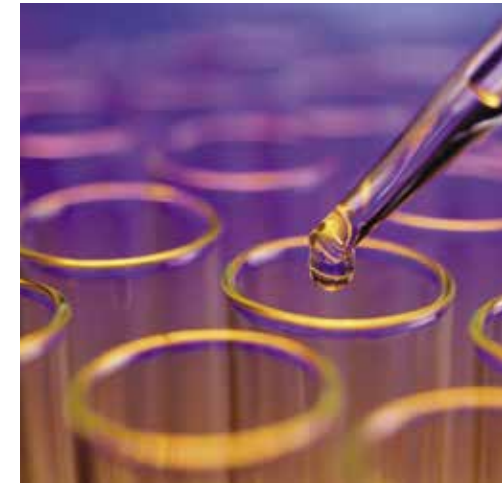
Search and selection service for qualified professionals across professional services including Finance, HR, Technology, Estates, Marketing. This is provided by a team of specialist consultants with extensive experience within each discipline.

Academic Appointments

Search and selection service for academic appointments across research and teaching within all disciplines, delivered by a team of academic experts.

Interim Appointments

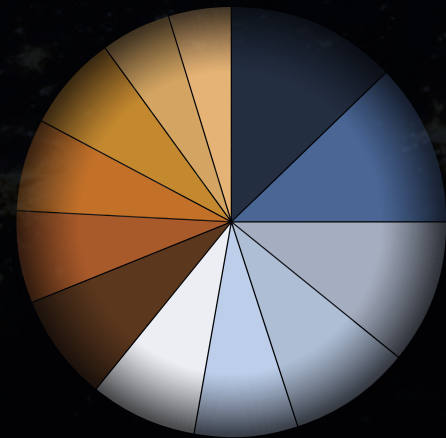
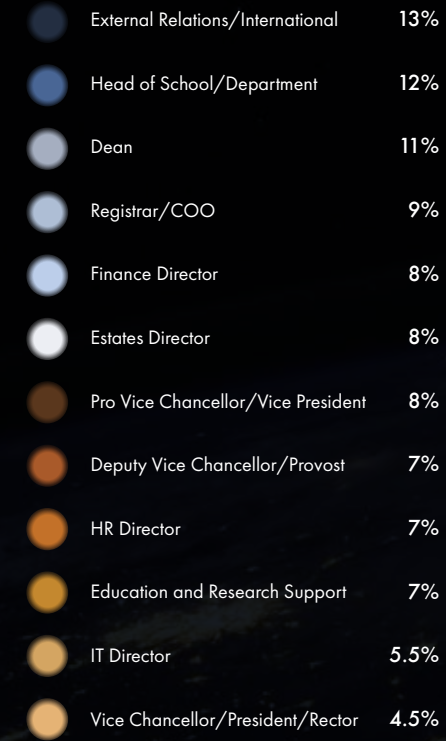
Specialist interim professionals for temporary cover or projects on both a fixed term and contract basis. We provide interim support for institutions' senior leadership, consultancy and specialist requirements.



Executive Search

Our executive search division specialises in senior appointments within Higher Education. We connect the world's leading research and teaching institutions with exceptional leaders. We recognise our role as a small but important one in realising the potential of both parties to bring about true impact on the world.

SearchHigher provide a tailored and consultative approach coupled with robust methodology and project management to deliver exceptional appointments. Key to this is an open and highly collaborative approach with our clients, which allows us to establish the parameters and then navigate the search process to deliver the most talented and the most suitable individuals. We combine the traditional methods long associated with executive search firms with a cutting edge digital approach to maximise our engagement in the connected global age we operate in today.



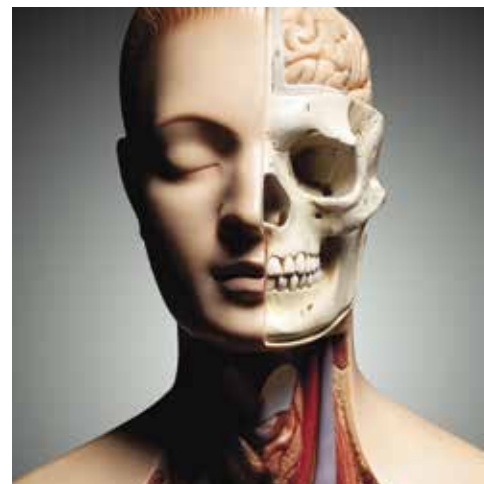
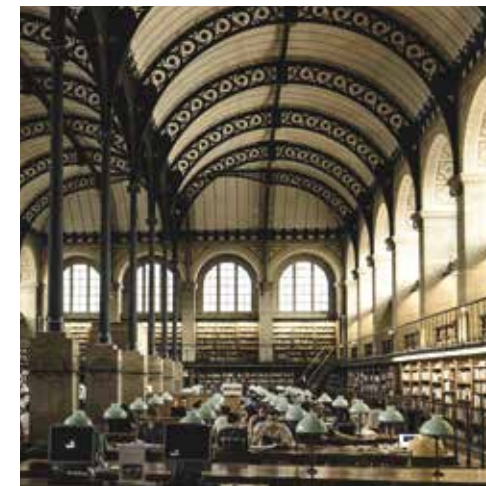
Academic Appointments

As a sister business of jobs.ac.uk, SearchHigher has a well established background within academic recruitment. Our team is made up of academics and recruitment specialists with experience of appointing to posts from postdoc through to Professors and Chairs.

Many academic posts can be sourced through the use of the personal networks of academics and advertising through jobs.ac.uk, however SearchHigher is able to assist with specialist appointments that require a more detailed and proactive search. Through our global network of academics, we are able to deliver the best academic talent to meet the needs of departments, faculties and institutions.



Chairs
Professors
Readers
Senior Research Fellows
Associate Professors
Senior Lecturers
Associate Professors
Lecturers
Research and Teaching Fellows
Postdocs



Arts and Humanities
Business and Economics
Health and Medical
Engineering and Technology
Life Sciences
Physical Sciences
Social Sciences

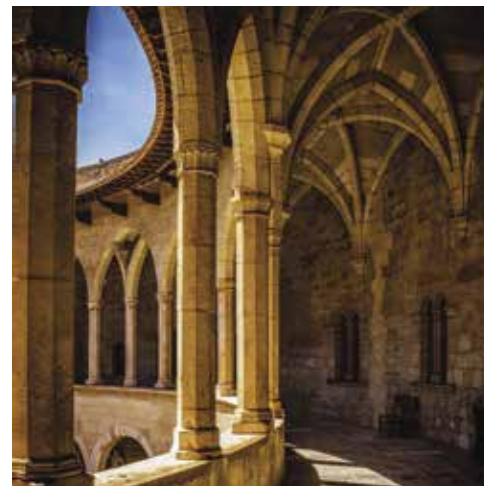


Professional Recruitment

SearchHigher's professional recruitment division provides the best talent with the required skills, experience and qualifications for our Higher Education client base. This is delivered through a team of experienced consultants who specialise in providing qualified professional within Finance, Human Resources, Technology, Marketing and Communications and Estates and Facilities.

Recruiting the best qualified accountants, HR professionals, IT professionals and other professionals into the sector has often proved a challenge due to the need to appoint within the institutions pay scales when other employers have greater flexibility over salaries provided.

SearchHigher has been addressing this through proactive promotion of Higher Education as an outstanding career option, with excellent opportunities and unrivalled benefits that outweigh basic remuneration. Through this approach we are able to deliver an outstanding recruitment service through successful appointments that meet the needs of higher education professional services departments.



Finance and Purchasing
Human Resources
IT Services
Estates and Facilities
Health, Safety and Wellbeing
Marketing and Communications
Alumni and Development
Student Services, Recruitment and Admissions
International Activities
Governance and Planning
Legal
Research and Innovation
Sports



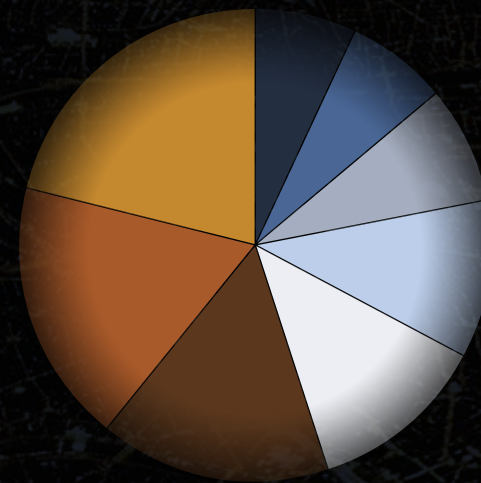
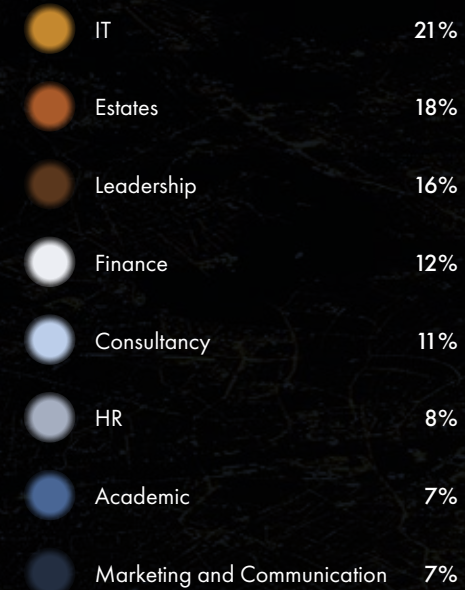
Interim Appointments

SearchHigher Interim is an established provider of interim leadership, management and consulting appointments providing universities with the best individuals to fill any skills gaps with experienced individuals, many with excellent Higher Education sector backgrounds.

Our consultancy team have an intrinsic understanding of the Higher Education landscape, which enables them to get a full understanding of each assignment. Through our global network of outstanding leaders, academics and consultants, we are able to deliver highly effective appointments to our clients.

SearchHigher Interim complements our Executive Search, Professional Recruitment and Academic Appointments divisions and works within the same markets and to the same stringent methodology. This works well when both interim and permanent appointments are required to address a recruitment need, with SearchHigher able to offer a bespoke and cost effective approach to ensure business continuity and an outstanding long term appointment.

We are able to supply and accommodate all types of interims including as a limited company contractor, on fixed term contracts as well as through our payroll service on a PAYE basis.



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